

1 **8301 NON-INSTRUCTIONAL OPERATIONS**

2 District Safety

3 For purposes of this policy, disaster means “the occurrence or imminent threat of damage, injury, or loss  
4 of life or property.”

5 The Board recognizes that safety and health standards should be incorporated into all aspects of the  
6 operation of the District. Rules for safety and prevention of accidents shall be posted in compliance with  
7 Occupational Safety and Health Act (OSHA) requirements. Injuries and accidents shall be reported to the  
8 District office.

9 The board of trustees has identified potential local hazards that exist within the boundaries of its school  
10 district, including but not limited to: fire, earthquake, high winds, tornadoes, intruders, firearms and  
11 floods.

12 Prior to July 1, 2014 the Superintendent shall design and incorporate drills in its school safety plan to  
13 address the above-stated hazards. The trustees shall certify to the Office of Public Instruction on or before  
14 July 1, 2014, that a school safety plan has been adopted. This plan and procedures will be discussed with  
15 and distributed to each teacher at the beginning of each school year. The trustees shall review the school  
16 safety plan annually and update the plan as determined necessary by the trustees based on changing  
17 circumstances pertaining to school safety.

18 There will be at least eight (8) disaster drills a year in a school. All teachers will discuss safety drill  
19 procedures with their class at the beginning of each year and will have them posted in a conspicuous place  
20 next to the exit door. Drills must be held at different hours of the day or evening to avoid distinction  
21 between drills and actual disasters. A record will be kept of all disaster drills.

22 The Superintendent will develop safety and health standards which comply with the Montana Safety  
23 Culture Act.

24 Legal Reference:

25 § 20-1-401, MCA Disaster drills to be conducted regularly – districts to identify disaster risks and adopt  
26 school safety plan

27 § 20-1-402, MCA Number of disaster drills Required – time of drills to vary

28 § 39-71-1501, et seq., MCA Montana Safety Culture Act

29 Policy History:

30 Adopted on: July 1, 2000

31 Revised on: August 22, 2005

32 Revised on: June 9, 2014