

1 **5210 PERSONNEL**

2 Assignments, Reassignments, Transfers

3 The Superintendent may assign, reassign, and/or transfer positions and duties of all staff.

4 Provisions governing vacancies, promotions, and voluntary or involuntary transfers may be found in
5 negotiated agreements or employee handbooks. For all staff not covered by a collective bargaining
6 agreement, the right of assignment, reassignment, and transfer shall remain that of the District. Written
7 notice of a reassignment or involuntary transfer shall be given to the employee. Nothing in this policy
8 shall prevent the reassignment of a staff member during the school year.

9 **Teaching**

10 The assignment of teachers shall be made by the Board in conformity with the terms of the collective
11 bargaining agreement. Teachers will be assigned at the levels and in the subjects for which their licenses
12 are endorsed, or for which they are enrolled in an internship as defined in ARM 10.55.602 and meet the
13 requirements of ARM 10.55.607. Notice of their teaching assignments relative to grade level, building,
14 and subject area will be given to teachers before the beginning of the school year.

15 **Extracurricular**

16 All District employees assigned extracurricular activities as a contract obligation must honor this obligation
17 as a condition of employment unless released from this responsibility by the Board.

18 Cross Reference:

19 Policy 5215 – Uniform Complaint Procedures

20 Legal Reference:

21 Bonner School District No. 14 v. Bonner Education Association, MEA- MFT, NEA, AFT, AFL-CIO, (2008)
22 2008 MT 9

23 § 20-4-402, MCA Duties of District Superintendent or County High School Principal

24 ARM 10.55.602 Definition of Internship

25 ARM 10.55.607 Internships

26 Policy History:

27 Adopted on: July 1, 2000

28 Revised on: August 23, 2010

29 Revised on: March 26, 2018