

1 **5121 PERSONNEL**

2 Applicability of Personnel Policies

3 Except where expressly provided to the contrary, personnel policies apply uniformly to the employed staff
4 of the District. However, where there is a conflict between the terms of a collective bargaining agreement
5 and the District's policy, the law provides that the terms of the collective bargaining agreement shall
6 prevail for the staff covered by that agreement.

7 When a matter is not specifically provided for in an applicable collective bargaining agreement, the
8 policies of the Board to effectively and efficiently manage the District shall govern.

9 Legal Reference:

10 § 39-31-102, MCA Chapter not a limit on legislative authority

11 Policy History:

12 Adopted on: July 1, 2000

13 Reviewed on: April 17, 2018