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3 **STUDENTS**

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5 Equal Education, Nondiscrimination and Sex Equity

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7 Equal education opportunities shall be available for all students without regard to race, color,  
8 national origin, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental  
9 handicap or disability, economic or social conditions, or actual or potential marital or parental  
10 status, or, in accordance with binding guidance of the Federal Office of Civil Rights regarding  
11 the scope of Title IX's sex discrimination prohibition, gender identity, sexual orientation, or  
12 failure to conform to stereotypical notions of masculinity or femininity. Any student may file a  
13 discrimination grievance using the procedure that follows this policy.

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15 No student shall, on the basis of sex or, in accordance with binding guidance of the Federal  
16 Office of Civil Rights regarding the scope of Title IX's sex discrimination prohibition, gender  
17 identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or  
18 femininity be denied equal access to programs, activities, services, or benefits or be limited in the  
19 exercise or any right, privilege, advantage, or denied equal access to educational and  
20 extracurricular programs and activities.

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22 Inquiries regarding sexual harassment, sex discrimination, or sexual intimidation should be  
23 directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the  
24 Department of Education, or both. The Board designated the following individual to serve as the  
25 District's Title IX Coordinator:

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27 Title: Director of Student Services  
28 Office Address: 1100 4<sup>th</sup> Street South  
29 Email: [studentservices@gfps.k12.mt.us](mailto:studentservices@gfps.k12.mt.us)  
30 Phone Number: 406-268-6777

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32 Inquiries regarding discrimination on the basis of disability or requests for accommodation  
33 should be directed to the Districts Section 504 Coordinator. The Board designated the following  
34 individual to serve as the District's Section 504 Coordinator:

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36 Title: Director of Student Services  
37 Office Address: 1100 4<sup>th</sup> Street South  
38 Email: [student services@gfps.k12.mt.us](mailto:student services@gfps.k12.mt.us)  
39 Phone Number: 406-268-6777

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41 Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights  
42 and Responsibilities, Policy 3225/3225P-Sexual Harassment, or Policy 3266-  
43 Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1770-Uniform  
44 Complaint Procedure.

1 The District, in compliance with federal regulations, will notify annually all students, parents,  
2 staff, and community members of this policy and the designated coordinator to receive inquiries.  
3 This annual notification will include the name and location of the coordinator and will be  
4 included in all handbooks.

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6 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence  
7 because of disability against students, staff or volunteers with disabilities. The District considers  
8 this behavior to constitute discrimination on the basis of disability in violation of state and  
9 federal law.

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11 Cross References:

12 Policy 1770	Board Uniform Complaint Procedure
13 Policy 3200	Student Rights and Responsibilities
14 Policy 3215	Students Uniform Complaint Procedure
15 Policy 3225	Sexual Harassment/Intimidation of Students
16 Policy 3226	Bullying/Harassment/Intimidation/Hazing
17 Policy 5215	Personnel Uniform Complaint Procedure

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19 Legal References:

20 Art. X, Sec. 7, Montana Constitution	Nondiscrimination in Education
21 §49-2-307, MCA	Discrimination in Education
22 24.9.1001, et. seq., ARM	Sex Discrimination in Education
23 Title IX of the Educational Amendment, 20 U.S.C. §1681, et seq. 34 CFR Part 106	Nondiscrimination on the Basis of Sex in Education
24	Programs or Activities Receiving Federal Financial
25	Assistance

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27 Policy History

28 Adopted on:	July 1, 2020
29 Revised on:	September 9, 2002
30 Revised on:	November 24, 2014
31 Revised on:	September 28, 2020

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