

1 Great Falls School District

2

3 **PERSONNEL**

5121

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5 Applicability of Personnel Policies

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7 Except where expressly provided to the contrary, personnel policies apply uniformly to the  
8 employed staff of the District. However, where there is a conflict between the terms of a  
9 collective bargaining agreement and the District’s policy, the law provides that the terms of the  
10 collective bargaining agreement shall prevail for the staff covered by that agreement.

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12 When a matter is not specifically provided for in an applicable collective bargaining agreement,  
13 the policies of the Board to effectively and efficiently manage the District shall govern.

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15 Professional Development

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17 If not otherwise addressed in the applicable collective bargaining agreements, the Board shall  
18 establish an advisory committee to evaluate the District’s current school year professional  
19 development plan; and develop and recommend a plan for the subsequent school year. The  
20 advisory committee shall include, but not be limited to, Trustees, Administrators, and Teachers.  
21 A majority of the committee shall be Teachers. Each school year the Board shall adopt a  
22 professional development plan for the subsequent school year based on the recommendation of  
23 the advisory committee that meets the requirements of ARM 10.55.714.

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25 Legal Reference:

26 § 39-31-102, MCA Chapter Not a Limit on Legislative Authority

27 ARM 10.55.701(d) Board of Trustees

28 ARM 10.55.714 Professional Development

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30 Policy History:

31 Adopted on: July 1, 2000

32 Reviewed on: April 17, 2018

33 Revised on: June 27, 2022