

1 **4316 COMMUNITY RELATIONS**

2 Accommodating Individuals with Disabilities

3 Community members with disabilities shall be provided an opportunity to participate in all school-
4 sponsored services, programs, or activities on a basis equal to those without disabilities and will not be
5 subject to illegal discrimination.

6 The District may provide auxiliary aids and services where necessary to afford individuals with disabilities
7 equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

8 The Superintendent shall designate the Americans with Disabilities Act, Title II Nondiscrimination
9 Coordinator who is directed to:

- 10 1. Oversee the District’s compliance efforts, recommend necessary modifications to the Board, and
- 11 maintain the District’s final Title II self-evaluation document and keep it available for public
- 12 inspection for at least three (3) years after its completion date.
- 13 2. Institute plans to make information regarding Title II’s protection available to any interested
- 14 party.

15 Individuals with disabilities should notify the District Nondiscrimination Coordinator or building principal
16 if they have a disability which will require special assistance or services and, if so, what services are
17 required. This notification should occur as far as possible before the school-sponsored function, program,
18 or meeting.

19 Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the District
20 Title II Nondiscrimination Coordinator, or by filing a grievance under the Uniform Complaint Procedure.

21 Cross-Reference:

- 22 1770 Uniform Complaint Procedure
- 23 3215 Uniform Complaint Procedure
- 24 5215 Uniform Complaint Procedure

25 Legal Reference: Americans with Disabilities Act, 42 U.S.C. §§ 12111, et seq., and 12131, et seq.; 28
26 C.F.R. Part 35.

27 Policy History:

- 28 Adopted on: July 1, 2000
- 29 Revised on: September 9, 2002
- 30 Revised on: November 10, 2014
- 31 Revised on: September 26-2016